

EDUCATION & WORKFORCE DEVELOPMENT COMMITTEE

It's widely acknowledged that a robust economy hinges on a well-prepared, educated workforce. The Education & Workforce Development Committee couldn't agree more. We strive to collaborate with educational institutions, businesses, policymakers, and community stakeholders to cultivate innovative solutions that address current and future workforce needs, promote lifelong learning, and ensure inclusive economic prosperity for all.

MISSION

The Education & Workforce Development Committee seeks to foster a skilled, adaptable, and inclusive workforce for the future through innovative education and workforce development initiatives. The Committee undertakes to bridge the gap between education and industry, by collaborating with educational institutions, businesses, policymakers, and community stakeholders.

OBJECTIVES

- Be a voice for education and workforce development in Greater Miami
- Develop and approve education focused legislative priorities for Chamber advocacy at the local, state, and federal levels.
- Establish spaces and partnerships where Chamber members can interact and develop talent
- Support and collaborate with the Beacon Council and the Academic Leaders Council to foster educational opportunities in Miami-Dade.

COMMITTEE MEMBERSHIP

Participation in the Education & Workforce Committee is open to all Greater Miami Chamber members who have interests or concerns in this arena. Members include a broad range of business professionals, educators and those passionate about this crucial area of engagement.

LEADERSHIP

The Education & Workforce Committee is led by a Committee Chair and Vice Chair, who are elected by the Board of Directors for a two-year term. The Committee Chair is responsible for the effective functioning of the Education & Workforce Committee and ensuring its goals and activities are aligned with the committee's mission and objectives.

2026-2027 EDUCATION & WORKFORCE DEVELOPMENT COMMITTEE GOALS

- 1. Advance data-driven workforce and talent development strategies that strengthen the Greater Miami economy by positioning the committee as a leading convener of workforce intelligence, industry engagement, and cross-sector collaboration.**
 - a. Develop and present a “State of Talent” analysis examining workforce trends, employer challenges, talent pipeline gaps, and future workforce needs across key region industries.
- 2. Equip Chamber members and the business community to navigate workforce transformation and emerging technologies through practical education, collaborative learning opportunities, and workforce innovation initiatives.**
 - a. Develop and execute an AI education and awareness initiative with Miami Dade College, featuring webinars, workshops, panels, and/or training sessions tailored to Chamber members and business and workforce leaders that provide practical guidance on responsible AI implementation, workforce implications, operational efficiencies, and emerging technology trends impacting employers.
 - b. Collaborate with industry experts across the Chamber’s various committees, such as Technology & Innovation and/or HR & Professional Development, to deliver relevant and accessible programming which creates opportunities for peer learning and cross-industry dialogue around workforce innovation, AI adoption, and digital transformation.
- 3. Expand and strengthen work-based learning opportunities across the Greater Miami workforce ecosystem through collaborative partnerships and employer engagement initiatives.**
 - a. Expand committee efforts around alternate experiential learning models, such as internships, apprenticeships, and observerships that expose students and emerging talent to career pathways.
 - b. Identify employer barriers and misconceptions related to apprenticeship and internship participation and develop strategies, resources, or focus groups to address them.
 - c. Update and build upon the committee’s existing internship resource guide and workforce programming to increase awareness, participation, and regional impact.
- 4. Strengthen committee engagement, cross-sector collaboration, and Chamber membership growth to advance the Chamber’s workforce and economic development priorities.**
 - a. Recruit 15 new committee members representing diverse industries, educational institutions, nonprofit organizations, and workforce perspectives.
 - b. Recruit 10 new Chamber members through strategic outreach and relationship-building efforts.
 - c. Establish a committee membership chair/lead and taskforce to work alongside the Chamber membership team to track recruitment progress and engagement opportunities.

Beatriz González, Chair, President, Wolfson Campus, Miami Dade College

Zuanel Diaz, Vice-Chair, Assistant Vice President, Interprofessional Education,
Baptist Health Academics, Baptist Health South Florida

