

HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

Recognizing that businesses, regardless of size, are impacted by the dynamics of human resources challenges and opportunities, the Human Resources & Professional Development Committee is committed to ensuring your organization thrives in a rapidly evolving global landscape. This committee focuses on tracking trends and finding solutions that keep Chamber members at the forefront of innovations in talent acquisition, talent management, and talent development.

MISSION

The Human Resources & Professional Development Committee is dedicated to supporting, educating, and training Chamber members in all aspects of human resources and professional development, regardless of the organization's size or structure. The committee provides a dynamic forum for networking, education, and meaningful conversations on relevant HR topics, with the aim of cultivating knowledgeable, successful, and passionate HR professionals who drive their organizations forward.

OBJECTIVES

- To present seminars on cutting-edge, employment-related issues and advocate on behalf of human resources causes of interest to the business community
- Partner with GMCC committees to leverage expertise of HR knowledge and legal expertise, discussing issues relevant to the local community
- Add value to the GMCC membership while enhancing the Chamber's brand through delivery of quality service and programming

COMMITTEE MEMBERSHIP

Participation in the Human Resources and Professional Development Committee is open to all Greater Miami Chamber of Commerce members. Businesses and organizations with strong HR leadership, those with no dedicated HR support, business professionals, and key stakeholders in the human resources and employee professional development arena are all welcome.

LEADERSHIP

The Human Resources and Professional Development Committee is led by a Committee Chair and Vice Chair, who are elected by the Board of Directors for a two-year term. The Committee Chair is responsible for the effective functioning of the Human Resources and Professional Development Committee and ensuring its goals and activities are aligned with the committee's mission and objectives.

2026-2027 HR & PROFESSIONAL DEVELOPMENT COMMITTEE GOALS

- 1. Strengthen the Chamber's position as a leading resource for HR education, professional development, and workforce solutions by providing timely, relevant, and solutions-oriented programming that equips HR professionals and small businesses with practical tools, industry insights, and meaningful networking opportunities.**
 - a. Host three (3) webinars focused on emerging HR trends, compliance updates, workplace culture, talent retention, AI in HR, and leadership development.
 - b. Execute the 20th Annual HR Insights Summit as the committee's signature flagship event.
- 2. Cultivate, engage, and increase awareness of the Chamber's membership value as a hub for the HR professional community, leadership development, and collaboration.**
 - a. Recruit 15 new committee members
 - b. Recruit 10 new Chamber members
 - c. Establish a committee membership chair/lead and taskforce to work alongside the Chamber membership team to track recruitment progress and pipeline development
- 3. Support the growth and resilience of the Greater Miami business community through collaborative, cross-sector industry initiatives focused on workforce development, innovation, and strategic talent engagement.**
 - a. Execute one collaborative program with the Education & Workforce Development Committee and/or Technology & Innovation Committee

Robert Ortiz, Chair

Senior Vice President
People & Culture Americas
Amadeus North America Inc

Joanne Morris, PHR, SHRM CP Vice Chair

Managing SVP, Chief Employee Relations and HR Compliance Officer
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