

HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

Whether you have one employee or one thousand, your business is impacted by a myriad of human resources issues and opportunities. Some of these include attracting, retaining, and developing talent for the success of the organization to stay ahead of a rapidly evolving global society. The Human Resources & Professional Development Committee works to remain ahead of the curve of these complex matters that highly impact all businesses. The HR & Professional Development Committee is dedicated to keeping track of trends and solutions that keep the Chamber's membership on the leading edge of innovation in talent acquisition, talent management, and talent development.

MISSION

The Human Resources & Professional Development Committee supports, educates, and trains Chamber members with HR and professional development expertise -- support, regardless of the organization's size or structure. The committee provides a forum for networking, information exchange, and inspiring discussion around relevant HR issues.

OBJECTIVES

- To present seminars on cutting-edge, employment-related issues and advocate on behalf of human resources causes of interest to the business community
- Partner with GMCC committees to leverage expertise of varying degrees of HR knowledge and legal expertise, discussing issues relevant to the local community
- Add value to the GMCC membership while enhancing the Chamber's brand through delivery of quality service and programming

COMMITTEE MEMBERSHIP

Participation in the Human Resources and Professional Development Committee is open to all Greater Miami Chamber members. Members include businesses and organizations with strong HR leadership, organizations with no HR support whatsoever, business professionals, and key stakeholders in the human resources and employee professional development arena.

LEADERSHIP

The Human Resources and Professional Development Committee is led by a Committee Chair and Vice Chair, who are elected by the Board of Directors for a one-year term. The Committee Chair is responsible for the effective functioning of the Human Resources and Professional Development Committee and ensuring its goals and activities are aligned with the committee's mission and objectives.

2022-2023 Goals

- Elevate HR professionals in the world of work, utilizing leading experts (in or out of the chamber) regarding human resource issues, professional development, and other topics in the workplace to assist member companies to evolve and excel.
 - Invite members or guests to present during meetings highlighting innovative and alternative strategies post COVID-19

- Provide support to the Financial Services, Healthcare and Tech and Innovation Committees as those committees produce a series of town hall programs to address the current workforce shortage and actively assist those Committees in suggesting possible solutions, strategies and innovations to attract and retain necessary resources.
- Recruit 5-8 new Human Resources & Professional Development individuals preferably from new member companies to the committee and engage members to be resources for others.
- Elevate the HR Insights Summit
- Work with community partners such as CITT, TPO, Better Bus Network, Brightline, etc., to educate HR professionals on the options of transportation enhancement for their workforce

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